

In the Matter of Mediation Between:

,

and

This agreement does need to be approved. See below.

AGREEMENT

The parties noted above and their representatives have agreed to the following settlement terms:

- 1.
- 2.
- 3.
4. The dates by which the parties agree to take any of the above actions in which dates are not listed are:
5. This Agreement is not an admission by the Agency, its employees or any party of a violation of any law, rule or regulation.
6. This Agreement resolves all issues as of the date of the execution of this Agreement. No additional complaints, grievances, appeals or other similar actions will be filed by (Name) or on (his/her) behalf that could have been brought or filed to the date of this Agreement against the Department of Defense, the Defense Logistics Agency, and any of their components, commands, field activities, agents, officers, or employees.

This release includes without limitation or exhaustion: matters that could be raised before a grievance arbitrator, the Federal Labor Relations Authority, the Merit Systems Protection Board, the Equal Employment Opportunity Commission, all Federal and State courts of any kind or level, and any administrative body not specifically named herein. Furthermore, this release includes without limitation or exhaustion: all claims arising under Title VII of the Civil Rights Act of 1964, Rehabilitation Act/Americans with Disabilities Act, Age Discrimination in Employment Act of 1967, Older Workers Benefit Protection Act, or any other Federal or state anti-discrimination laws.

7. This Agreement will not establish any precedent, nor will it be used by any party or representative to seek or justify similar terms in any subsequent case.

8. The parties accept as full settlement and resolution of the dispute the relief agreed upon as complete satisfaction of any and all claims and demands including attorney's fees and costs associated with this dispute.

9. The parties will keep the terms of this settlement confidential to the extent permissible by law, regulation, policy and agreement. It is understood that the terms will be shared with those with a need to know.

10. This Agreement is subject to the normal review and concurrence process for negotiated settlements.

11. The parties intend to be contractually bound by the terms of this Agreement, and will be so bound at the time of the required concurrence(s) and execution(s).

\_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_  
Attorney for

\_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_  
Attorney for

Mediator: \_\_\_\_\_ Date: \_\_\_\_\_

Review/ Concurrences: \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_